

European Journal of Human Resource Management Studies

ISSN: 2601 - 1972 ISSN-L: 2601 - 1972

Available on-line at: http://www.oapub.org/soc

DOI: 10.46827/ejhrms.v6i1.1895

Volume 6 | Issue 1 | 2022

AN ASSESSMENT OF THE EFFECTIVENESS OF ENVIRONMENTAL MANAGEMENT ACCOUNTING (EMA) AT SIERRA MINERAL HOLDINGS LIMITED IN SIERRA LEONE

Abu K. Kamara¹ⁱ,
Eugene Efayomi Pratt²

¹PhD, PGC, MPhil, MSc, FCCA, BSc. Hons,
Department of Accounting and Finance,
Fourah Bay College,
University of Sierra Leone,
Sierra Leone

²MSc. ACCA, BSc. Hons,
School of Post Graduate Studies,
Fourah Bay College,
University of Sierra Leone,
Sierra Leone,

Abstract:

This study gives an assessment of the effectiveness of Environmental Management Accounting (EMA) at Sierra Mineral Holdings Limited in Sierra Leone. Specifically, this study focuses on the present environmental management accounting practices that the management has adopted and how risk is being assessed. The study made use of probabilistic sampling and a research design that caters to both primary and secondary data. The study made use of the mixed methods techniques that were derived from a research paradigm and strategies of inquiry that the researcher adopted, and these, however, justified the research approach. The study adopted descriptive design surveys using well-structured questionnaires and conducted personal interviews to obtain information. This piece of work used mathematical models like Benford's Law and the KNIME Analytics Platform software to analyze and interpret data. The findings of this study revealed that there is a high awareness of environmental management accounting for the various cost categories and in the assessment of environmental risk in Sierra Leone as a developing country. The study uses an imaginary company's income statement to explain the conventional cost as it clearly shows how environmental costs are captured in the notes of the financial statements but then lose their identity in overheads, which will prevent management from making informed decisions. Based on the findings of this study, it is prudent that organizations put modalities in place for effective management of environmental management accounting principles.

ⁱCorrespondence: email <u>postgraduate@usl.edu.sl</u>

Keywords: Environmental Management Accounting (EMA), mixed methods, Benford's Law, KNIME Analytical Platform, research paradigm, strategies of inquiry

1. Introduction

Environmental awareness stems from the political ideology of environmentalism. Most developing countries rely on non-renewable energy using substandard plants and machinery, poor drainages from waste, and lack of site preparation, which have resulted in severe environmental hazards and degradation.

Environmental Management Accounting (EMA) has been described as a support tool for managers to make informed decisions about their environmental impacts beyond its boundaries. It helps management to identify win-win solutions that improve economic and environmental performance (Burritt, Schaltegger and Christ, 2021)

Over the last few decades, the expanding population and increasing industrial development have led to environmental degradation. Consequently, organizations face increasing pressures from a variety of stakeholders. Such pressure requires management to provide timely information about their operations beyond those reflected in traditional financial and cost accounting methods (Khan, 2007).

Accordingly, this work intends to discuss environmental management accounting (EMA), whose use has delivered many benefits that outweigh its costs. This paper aims to briefly describe the development of environmental management accounting, a basic framework for identifying the various environmental cost categories, and an assessment of the various risks associated with environmental issues.

The piece of work reviewed a leading mining company's annual financial statement to assess its performance and evaluate how its environmental costs are reported. Furthermore, the researcher noticed that the company does not have an internal audit department that should have dictated the internal audit functions. Finally, a risk assessment was conducted on its environmental management. The health and safety manager is responsible for Environmental Impact Assessment (EIA) and was interviewed alongside several informed officers to derive information for this work. Their perceptions serve as a springboard that helps the researcher assess the effectiveness of Environmental Management Accounting in Sierra Leone.

2. Aims and Objectives

2.1 Aim

To establish EMA's increasing role and importance and identify if the various environmental costs are correctly treated.

2.2 Objectives

• To investigate and evaluate the various cost categories of Environmental Management Accounting used.

Abu K. Kamara, Eugene Efayomi Pratt AN ASSESSMENT OF THE EFFECTIVENESS OF ENVIRONMENTAL MANAGEMENT ACCOUNTING (EMA) AT SIERRA MINERAL HOLDINGS LIMITED IN SIERRA LEONE

- To assess the various risks that affect EMA practices.
- To evaluate the role of the Internal Audit Department relating to Environmental Management Accounting.
- Investigate if there are other contingency plans for the closure of future sites and if adequate provisions were made.

3. Environmental Management Accounting Costs

This section discusses the applicable cost categories of environmental management accounting. This piece of work will only focus on conventional and contingent costs.

3.1 Conventional Cost

A company's accounting systems report these costs in their income statements. These costs are hidden in the notes of the financial statements and can be classified as either operational costs, administrative costs or overheads. Examples of such costs include regulatory fines because of non-compliance with environmental laws and the cost of raw materials and energy used that are being accounted for by their accounting systems as the cost of sales.

The downside of this category of classifying cost is that it will make it challenging to plan and control. Overheads like emission costs will be embedded in a note in the financial statements, and it will not signal to the director of finance the dangers it might cause and may possibly lead to regulatory fines. Such fines can cause customer boycotts, which will drastically reduce revenue.

3.2 Contingent Cost

An internally generated Microsoft (MS) Excel document titled "Provision Decommissioning (Dec. 2020. Revised)" calculates the provisions made from 2013 to 2031 in relation to its decommissioning costs. (VIMETCO SL Ltd, 2021). These costs represent contingencies put in place to account for their decommission cost and site restoration cost. This is shown in Appendix 1.

The figures shown in Appendix 1 explicitly explain how their decommissioning cost is being treated for contingency plans to reduce the burden at the end of their site life span. Adequate provisions ensure that at the end of the asset life span, they can quickly meet all expected expenditures to close such a site and bring it to a state where the land can be restored to its original state. For the provisions to cover inflation rates and exchange rate issues, an interest of 5% was charged to ensure that the present values take account of the time value of money.

4. Risk Assessment Strategies for Operational Activities in EMA

The study uses the KNIME analytics platform to evaluate risk, which assesses the fire emergency preparedness of the targeted mining company in Sierra Leone.

4.1 Using KNIME Analytics Platform to Evaluate Risk

KNIME Analytics Platform is open-source software for creating data science. The KNIME Platform uses nodes to model each step of the data analysis and control the flow of data (KNIME Platform, 2022). A scattered diagram will be used for cluster analysis with the information analysed.

The scatter diagram plot aims to show areas in the graph where information is clustered or those that are considered an Outlier. Information in the scatter diagram plots that are clustered together are considered normal transactions and those that fall as outliers require more samples to be collected or more actions to be done. See Appendix 2 for data and Figure 1 for the diagram.

From the scattered Plot Diagram, the X axes represent the number of years under review while the Y axes represent the total expenses paid to the government of Sierra Leone. We noticed that the plots clustered between the years 2012 and 2016 indicate that expenses paid are standard transactions. This situation is considered normal as the expenses are within the expected range. On the contrary, we also noticed a slight increase in the plots in 2017 and 2019, but there was a significant increase in 2018. If the plots do not follow the general pattern, it is then considered outliers. It is therefore suggested that more samples will be obtained in the years that are considered outliers to ensure that the risk is reduced to a tolerable level.

5. Internal Audit Function-EMA

This section will discuss the internal audit function of EMA to aid compliance and give assurance on the internal control processes.

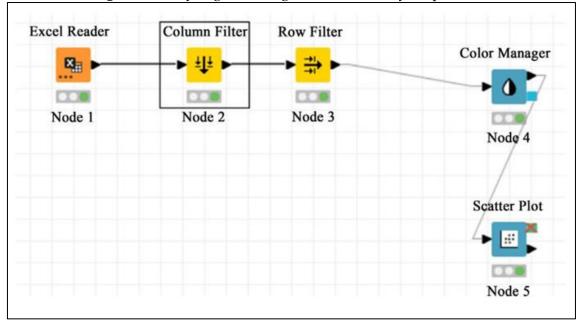


Figure 1: Analysing risk using the KNIME analytics platform

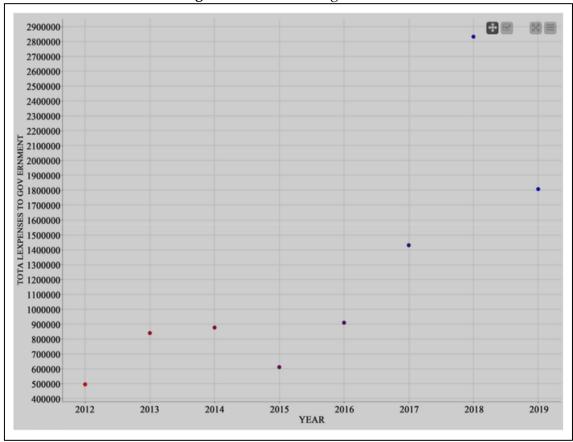


Figure 2: Scattered Diagram Plot

5.1 Using Benford's Law to Aid Compliance within Vimetco Sl Limited

Benford's law is also called the 'first-digits law. This law also predicts the occurrence of digits in large sets of data. Its formula is Log 10 (1/X + 1). Where, X is assumed to be in cell A4 to cell A12 for the first nine digits, *i.e.* (1 - 9) (Monnik, 2021).

Since the formula has been established, an analysis will be done on the cost by a mining company paid to the government to determine areas that are riskier from which more samples should be collected. This study developed a table that will analyze from 2012 to 2020 and give an illustration of how Benford's law can be used by the internal audit.

In order to have the first digit, we use the" @ left" function shown on the third column or column C in the MS Excel table above. The fourth column, or column D in the Excel sheet contains the first nine digits that are from 1 – 9. Column E gives the actual frequency, which was derived by using the Excel formula count, which gives a total frequency of 8, this formula can be used to check for control totals and completeness of a transaction for the period under review. The Actual % (percentage) was derived by dividing the actual frequency and the total and multiplying by 100, while Benford's law percentage uses the stated formula. The difference or variance in column H was calculated by deducting the Actual % from Benford's law %.

These variances do not mean fraud. They highlight areas that require more audit work and samples. From Table 1. we can safely predict that 2012, 2014, and 2015 show

higher percentages that require more samples and audit procedures for the internal audit department to achieve its desired goals.

6. Conclusions

The role of the management accountant has increased over the years, especially in environmental preparedness and suitability. Projections up to 2035 in relation to its decommissioning cost/contingent cost are a plus on their side but the researchers were keen to find out if there are other contingency plans for the closure of future sites and if adequate provisions were made. The researcher is satisfied with the provisions made on the decommissioning cost, as shown in Appendix 1. Using conventional costs has been very risky as the overheads were only explained in the notes in the financial statements. There have been adverse consequences of reporting these costs as administrative/operating costs, such as paying substantial regulatory fines and customer boycotts.

This study introduced KNIME Analytics as a tool to assess risk management on the simple theories of clustering and outliers and uses a scattered diagram to explain the nodes analyzed. It should be noted that items outside the clustering range do not signify fraud; instead, it justifies that more samples should be collected to make informed judgments.

To aid compliance, this study used Benford's Law to determine areas in the audit's scope and areas that require adequate concentration.

Annual Cost to Actual Benford's Difference (Actual Year Government U se first Digits Frequency Actual % Law % (Log10 % minus Benford's (Input) (B) Digit (@ Left) (1 - 9) (Count if) (1/D1 + 1)Law) % 2 2012 2,020,355.00 1 1 12.50% 30.10% -17.60%2013 2,839,490.00 2 2 2 5.00% 17.61% 7.39% 2014 4,449,914.00 4 3 0 0.00% 12.49% -12.49%2015 4,306,354.00 4 4 2 25.00% 9.69% 15.31% 5,887,686.00 5 1 7.92% 4.58% 2016 12.50% 2017 8,545,922.00 8 6 0 0.00% 6.69% -6.69%7 10,562,373.00 1 2018 1 12.50% 5.80% 6.70% 2019 7,698,693.00 7 8 1 12.50% 5.12% 7.38% 0.00 0 0.00% -4.58% 2020 4.58% Total 8

Table 1: Benford's law analysis

If these policies are adopted, it will lead to a successful reporting structure in environmental management accounting within Sierra Mineral Holdings Limited in Sierra Leone.

The limitation of the research is that it was focused on Sierra Mineral Holdings Limited in Sierra Leone; a better insight would have been proffered if a comparative analysis had been made between different mineral companies in the countries to gain an understanding of the effectiveness of environmental management accounting treatments and provisions. In addition, Sierra Leone has been a member of the West African Regional Body, and an extended study on the effectiveness of environmental management accounting of similar companies in the sub-region would be helpful in providing insight into the accounting treatment and provision of companies in different countries. We recommend based on these limitations for future research.

The tools used in this study were selected to answer the research objectives and aim. However, a similar tool can be used to answer different research questions in another research on environmental management accounting. This is a general limitation in the use of environmental accounting tools. However, in some cases, different analytical tools are applied to similar problems and delimitations.

Conflict of Interest Statement

This research is free from conflict of interest and has no anticipated ethical issues.

About the Authors

Dr. Abu Kai Kamara is a scholar and researcher affiliated with the University of Sierra Leone, Fourah Bay College. His work primarily focuses on topics related to accounting, finance, and economic development. He is the Postgraduate Coordinator and Lecturer of Accounting and Finance at Fourah Bay College at the University of Sierra Leone. Dr. Abu Kai Kamara holds the following academic qualifications: PhD Accounting and Finance, Postgraduate Certificate in Business Research, Master of Philosophy in Accounting, Master of Science in Strategic Planning, Fellow Chartered Certified Accountant (FCCA), and Bachelor of Science in Economic and Social Studies with Honours in Accounting. Dr. Abu Kai Kamara is associated with the following academic networks:

ORCID: https://orcid.org/0009-0003-0403-5243

ResearchGate: https://www.researchgate.net/lab/Abu-Kai-Kamara-Lab

SSRN: https://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=3607995

Academia.edu: https://independent.academia.edu/AbuKamara27

Email: abukai.kamara@usl.edu.sl

Eugene Efayomi Pratt is a PhD Research Student and holds the following qualifications

MSc. ACCA, BSc. Hons.

References

- Burritt, R., Schaltegger, S. and Christ, K. (2021). Putting the Focus on Environmental Management. Retrieved from https://www.ifac.org/knowledge-gateway/contributing-global-economy/discussion/ putting-focus-environmental-management-accounting
- Cohen, S (2021). Environmental Awareness Plus Global Action Could Lead to Change. Retrieved from https://interfaithsustain.com/environmental-awareness
- Khan, M.E. (2007). Economic Disaster as Risk Regulation Catalysts? The Role of Bhopal, Chornobyl, Exxon Valdez, Love Canal, and Three Mile Island in Shaping U.S Environmental Law. *Journal of Risk and Uncertainty*, 35, 17-43. Retrieved from https://www.researchgate.net/publication/5152488 Environmental Disasters as Ri
 - sk Regulation Catalysts The Role of Bhopal Chernobyl Exxon Valdez Love Canal and Three Mile Island in Shaping US Environmental Law https://doi.org/10.1007/s11166-007-9016-7
- KNIME Analytics Platform (2021). Advancing Computing as Science and Profession. SIGCSE '21: Proceedings of the 52nd ACM Technical Symposium on Computer Science Education, New York, USA, 13-20 March 2021, 1-58. Retrieved from https://dl.acm.org/doi/proceedings/10.1145/3408877
- Mocnik, F. (2020). Benford's Law and Geographical Information—The Example of Open Street Map. *International Journal of Geographical Information Science*, 35, 1746-1772. Retrieved from https://doi.org/10.1080/13658816.2020.1829627
 https://www.tandfonline.com/doi/full/10.1080/13658816.2020.1829627
- Vimetco SL Ltd. Management (2021). Provision Decommissioning. Vimetco SL Ltd. Management.

Appendix

Table 1: Decommissioning Cost 2013-2031

No	Year	Provision opening balance	Interest	Provision ending balance	Date
1	2013	-	-	-	31.1.2013
2	2014	2,358,103	111,401	2,469,504	31.12.2014
3	2015	2,469,504	116,664	2,586,168	31.12.2015
4	2016	2,586,168	122,175	2,708,343	31.12.2016
5	2017	2,708,343	127,947	2,836,290	31.12.2017
6	2018	2,836,290	133,991	2,970,282	31.12.2018
7	2019	2,970,282	140,321	3,110,603	31.12.2019
8	2020	3,110,603	146,951	3,257,554	31.12.2020
9	2021	3,257,554	153,105	3,410,659	31.12.2021
10	2022	3,410,659	160,301	3,570,960	31.12.2022
11	2023	3,570,960	167,835	3,738,795	31.12.2023
12	2024	3,738,795	175,723	3,914,519	31.12.2024
13	2025	3,914,519	183,982	4,098,501	31.12.2025
14	2026	4,098,501	192,630	4,291,131	31.12.2026
15	2027	4,291,131	201,683	4,492,814	31.12.2027
16	2028	4,492,814	211,162	4,703,976	31.12.2028
17	2029	4,703,976	221,087	4,925,063	31.12.2029
18	2030	4,925,063	231,478	5,156,541	31.12.2030
19	2031	5,156,541	242,357	5,398,898	31.12.2031

Source: Internally generated document from Sierra Mineral Holdings Limited, March 2021.

Table 2: Total Expenses Paid to the Government

Year	Total Expenses to Government (\$)
2012	494,789.14
2013	839,620.73
2014	876,978.15
2015	610,463.86
2016	909,496.63
2017	1,430,472.71
2018	2,832,570.27
2019	1,807,510.74

Source: Internally generated document from Sierra Mineral Holdings Limited, March 2021.

Abu K. Kamara, Eugene Efayomi Pratt AN ASSESSMENT OF THE EFFECTIVENESS OF ENVIRONMENTAL MANAGEMENT ACCOUNTING (EMA) AT SIERRA MINERAL HOLDINGS LIMITED IN SIERRA LEONE

Creative Commons licensing terms

Creative Commons licensing terms

Authors will retain copyright to their published articles agreeing that a Creative Commons Attribution 4.0 International License (CC BY 4.0) terms will be applied to their work. Under the terms of this license, no permission is required from the author(s) or publisher for members of the community to copy, distribute, transmit or adapt the article content, providing a proper, prominent and unambiguous attribution to the authors in a manner that makes clear that the materials are being reused under permission of a Creative Commons License. Views, opinions and conclusions expressed in this research article are views, opinions and conclusions of the author(s). Open Access Publishing Group and European Journal of Management and Marketing Studies shall not be responsible or answerable for any loss, damage or liability caused in relation to/arising out of conflict of interests, copyright violations and inappropriate or inaccurate use of any kind content related or integrated on the research work. All the published works are meeting the Open Access Publishing requirements and can be freely accessed, shared, modified, distributed and used in educational, commercial and non-commercial purposes under a Creative Commons Attribution 4.0 International License (CC BY 4.0). under a Creative Commons Attribution 4.0 International License (CC BY 4.0).